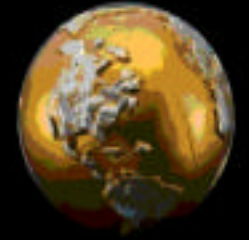




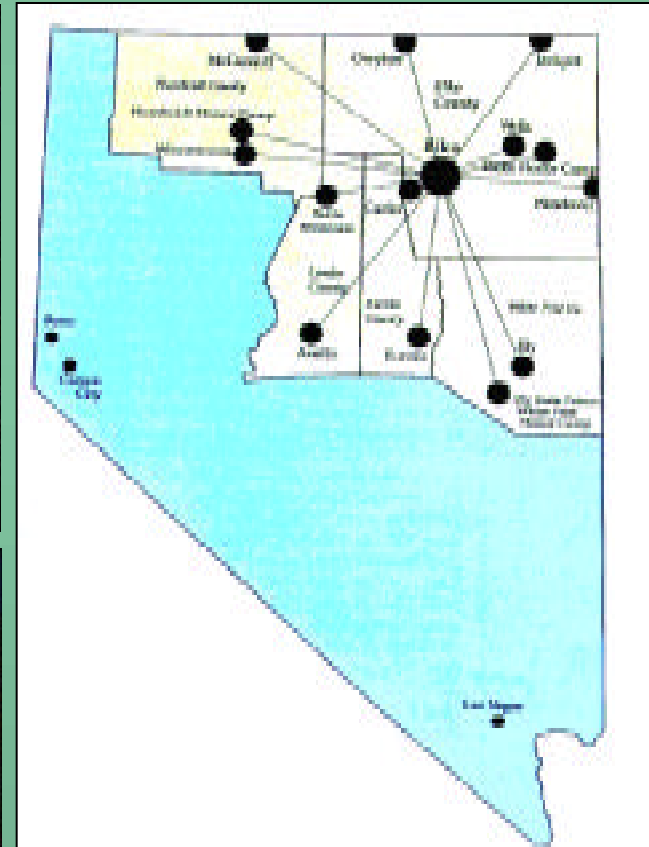
Newmont + GBC





NEVADA FACTS

- **45,000 square miles**
- **86,000 people**
- **Elko County has more range cows than any other county in the U.S.**





NEWMONT + GBC



UNIVERSITY AND COMMUNITY COLLEGE SYSTEM OF NEVADA

78,000 Students

UNLV 20,272

UNR 12,442

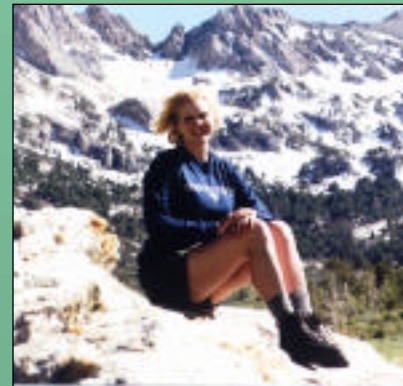
CCSN 11,380

GBC 3,500

TMCC 10,051

WNCC 5,563

MAP





NEVADA INDUSTRY

- **RANCHING**

- **GAMING**

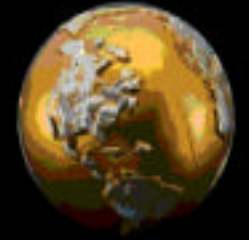
- **MINING**

NEVADA 8.86 mm ozs





NEWMONT + GBC



Newmont Operations & Strategy





NEWMONT + GBC



AN 80-YEAR HISTORY OF SUCCESS



**Founder William
Boyce Thompson
Founded 1921**



**Today, North America's
largest Gold Producer**



NEWMONT HISTORY

- **First gold bar poured in 1965 with 150 employees**
- **1983 produced 162,000 ozs with a workforce of 290**
- **1989 produced 1.47 mm ozs with a workforce of 2,220**
- **2000 produced just over 3 mm ozs with a workforce of 2,700**





NEVADA: UNPARALLELED FLEXIBILITY INNOVATIVE SOLUTIONS

- **Growing reserves**

66.5 mm ozs

- **Gold production**

+ 5 mm ozs





TRAINING NEEDS

- **Mine Expansion**
- **SIP Funding**





SKILLS IMPROVEMENT PROGRAM (SIP)

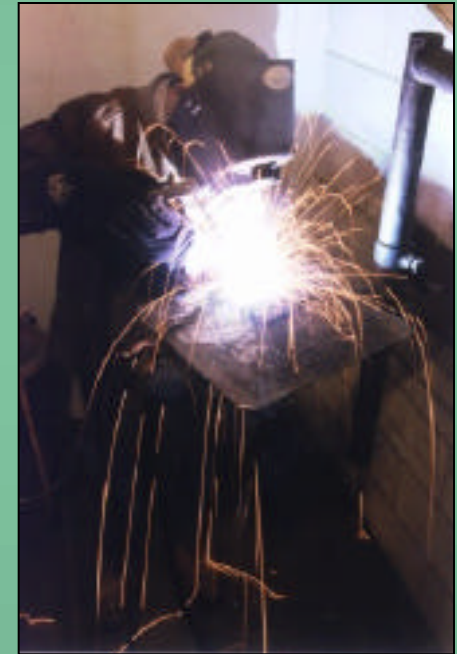
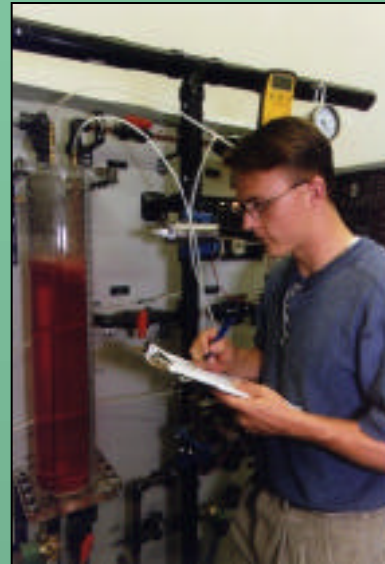
- Fast growth meant shortage of skilled workforce
- Trial group—10 weeks





SIP EXPANSION

- **Trained 200 employees**
- **Hired 10 instructors**
- **Acquired equipment**
- **Barrick Goldstrike enters program**
- **Expanded into Electrical and Welding**





DIESEL TECHNOLOGY





NEWMONT + GBC



WELDING TECHNOLOGY





NEWMONT + GBC



INDUSTRIAL PLANT MECHANICS TECHNOLOGY





NEWMONT + GBC



ELECTRICAL TECHNOLOGY INSTRUMENTATION TECHNOLOGY





NEWMONT + GBC



MANPOWER TRAINING COOPERATIVE, INC.

- **600 trained to date**
- **Two-year degree**
- **48-week program**





NEWMONT + GBC



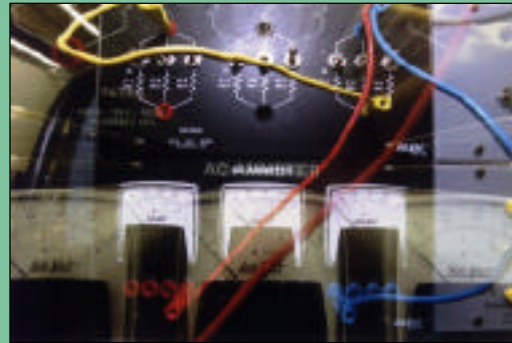
MANPOWER TRAINING COOPERATIVE SPONSORS

- **Barrick Goldstrike**
- **Battle Mountain Gold Company**
- **Cortez Gold**
- **D & D Tire Company**
- **Dee Gold**
- **Diesel Master Mechanics**
- **Homestake Mine**
- **Independence Mining Company**
- **Magma Cooper**
- **Marigold Mine**
- **Mt. Hamilton Mining Company**
- **Nevada Mining Association
Electrical Suppliers**
- **Newmont Mining Corporation
(Nevada)**
- **Pinson Gold Company**
- **Pioneer Equipment Company**
- **Rayrock Mining Company**
- **Round Mountain Gold**
- **Santa Fe Gold/Twin Creeks Mine**



GREAT BASIN COLLEGE BENEFITS

- Positions funded
- FTE
- Partnerships
- Donation of equipment
- Received national recognition





NEWMONT + GBC



PARTNERSHIPS

- **CATERPILLAR**

\$200,000 Grant

- **CASHMAN EQUIPMENT**

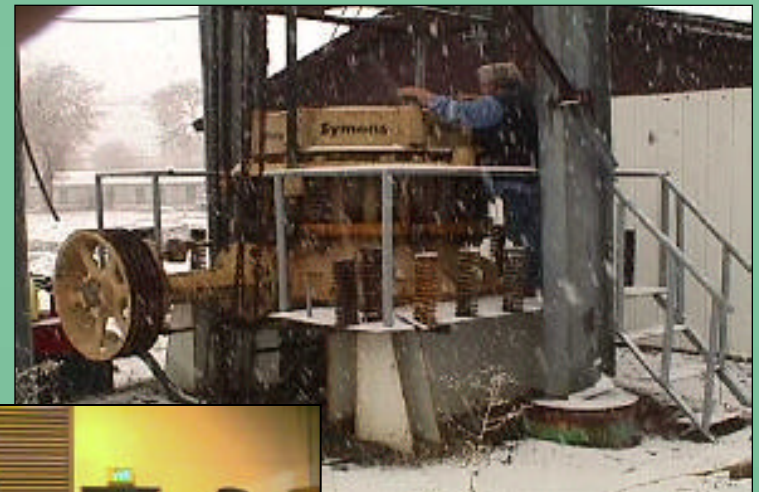
Equipment and Fund

- **Instructor training**

- **Equipment donations**

- **\$5 million equipment, tuition**

And instructor funding





NEWMONT + GBC

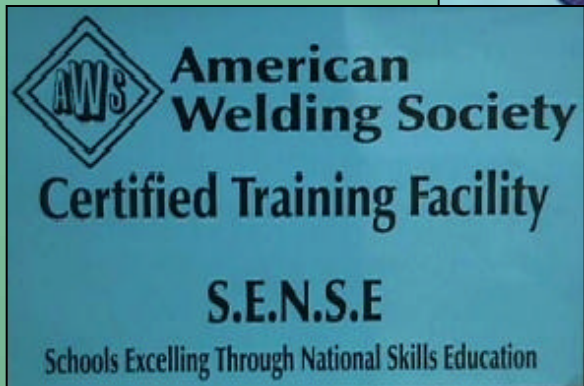


TECH PREP

- **Articulated programs**

Welding program

- **AWS classes & high school instructor training**
- **School-to-Work**





PROGRAM EXPANSION

- **On-site training**
- **Getchell Gold**
- **Round Mountain Gold**
- **State agencies**





FUTURE PROGRAMS

- **Prep programs to retrain laid off workers**
- **S.T.E.P. Programs**
(Short Term Employment Programs)
- **Retaining for in-house workforces**
- **Bachelor of Applied Science**
- **Economic Development**

